



# KAMLA NEHRU INSTITUTE OF TECHNOLOGY

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No. /Establishment/2010

Dated . .2011

Applications are invited for the following vacant posts through proper channel on plain paper by giving details of Educational Qualifications, Experience & Research Publications etc.(in duplicate) alongwith a Demand Draft of Rs. 500/- (Rs. 200/- for SC/ST Candidates) only drawn in favour of Director, KNIT, Sultanpur payable at Sultanpur (Awadh). All posts carry allowances and other benefits as approved by U.P.Govt. from time to time. Higher pay may be considered for highly qualified & experienced candidate. The complete application in all respects should reach to the office of the undersigned latest by **One Month** from the date of publication. The candidate should mention their email address and Mobile Nos. (if any) in bold letter on the top of the C.V.

Sr. No	Department	Professor	Associate Professor			Assistant Professor		
		UR	SC	OBC	UR	SC	OBC	UR
1.	Civil Engineering	-	-	-	-	-	-	<b>02</b>
2.	Computer Sci.& Engg.	<b>01</b>	-	-	<b>01</b>	-	-	-
3.	M.C.A.	<b>01</b>	-	-	-	-	-	-
4.	Electrical Engineering	-	-	-	-	-	<b>01</b>	-
5.	Electronics Engg.	<b>01</b>	-	-	<b>01</b>	-	-	-
6.	Mechanical Engg	<b>01</b>	-	<b>01</b>	-	-	-	-
7.	Physics	-	<b>01</b>	-	-	-	-	-
Note		SC-Scheduled Caste, OBC-Other Backward Classes UR-Unreserved						

## Pay Band, Grade Pay and Qualifications & Experience

### 1. Assistant Professor-(Pay Band-Rs. 15600-39100 & Academic Grade Pay Rs.6000)

B.E./B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E. / B.Tech. or M.E./M.Tech.

### 2. Associate Professor-(Pay Band-Rs. 37400-67000 & Academic Grade Pay Rs.9000)

(I) For Engg & Technology-B.E./B.Tech. and M.E./ M.Tech in relevant branch with First Class or equivalent either in B.E /B.Tech. or M.E. / M.Tech. and Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.

### (II) For Physics-

- Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.
- A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.)
- A minimum of eight years of experience of teaching and / or research in any academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research/ policy paper.
- Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

- (v) A minimum score as stipulated in the Academic performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in U.G.C. regulation in Appendix-III (for this please see latest UGC norms, 2010)

**3. Professor-(Pay Band-Rs. 37400-67000 & Academic Grade Pay Rs.10000)**

- (\*) B.E./B.Tech. and M.E./ M.Tech. in relevant branch with First Class or equivalent either in B.E./ B.Tech. or M.E./M.Tech. OR  
 (\*\*) B.E./ B.Tech. and M.C.A. with first Class or equivalent in either B.E./ B.Tech or M.C.A. OR  
 (\*\*\*) M.C.A. with first class or equivalent with two years relevant experience.

**Note-(i)-(\*),(\*\*),(\*\*\*) applicable for M.C.A. only and (ii)-(\*) applicable for Engg. & Technology.**  
**and**

**Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. Students is highly desirable. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.**

**OR**

**Minimum of 13 years experience in teaching and / or Research and / or industry . In case of research experience, good academic record and books / research paper publications / IPR /patents record shall be required as deemed fit by the expert members of the Selection Committee.**

**If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc as deemed fit by the expert members of the Selection Committee.**

**GENERAL**

**1. No claim by any applicant shall be admissible arising out of change in nature and number of vacancies advertised. The Institute reserves its sole right to increase or withdraw or change of number of vacancies advertised as per requirement of the Institute. 2. Qualifications & Experience prescribed for the post are bare minimum and possession of the same may not entitle any applicant to be called for interview. 3. Applicants sending an advance copy have to produce “No Objection Certificate” and latest six month issued Caste Certificate (if required) at the time of interview. 4. The horizontal reservation for female candidates, physically handicapped persons, dependent of freedom fighters & Ex- Serviceman will also be applicable as per State Government Rules. 5. For more information please visit our website [www.knit.ac.in](http://www.knit.ac.in)**

**Application Format**

**1. Name 2. Father’s / Husband’s Name 3. Date of Birth 4. Nationality 5. Category (SC/OBC/UR) 6. Address for communication with email & Telephone & mobile nos.(if any) 7. Permanent Address 8. Academic Qualifications ( Starting from matriculation clearly indicating the marks obtained, Maximum marks, Division / Grade, Year of passing & Name of the Institute / University) 9. Details of Experience (with Designation, period Grade, Pay scales with Grade Pay & Name of the Employer) 10. Details of publication & Research Work 11. Minimum acceptable basic salary 12. Notice period for joining, if appointed 13. Any other information 14. Signature (with date & place).**

**Dr.Deependra Singh**  
 Registrar

