



KAMLA NEHRU INSTITUTE OF TECHNOLOGY, SULTANPUR-228118

PBAS Proforma for Promotion under Career Advancement Scheme (CAS)

(Applicable for faculty members eligible for promotion under CAS on or after 05 March 2010
as per AICTE (CAS) Regulations 2012)

Application for promotion from: _____

(Please indicate whichever is applicable)

Assistant Professor (Stage 1 to Stage 2, Stage 2 to Stage 3), Assistant Professor (Stage 3) to Associate Professor (Stage 4), and Associate Professor (Stage 4) to Professor (Stage 5)

Total API Score calculated as per PART B: _____

Period of Assessment for the purpose of promotion: _____

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	
2	Father's Name / Mother's Name/ Husband's Name	:	
3	Department	:	
4	Current Designation & Grade Pay	:	
5	Date of Last Promotion	:	
6	Date of re-designation (as per 6 th pay)	:	
7	Whether acquired any degree or fresh academic qualification during the year?	:	

8	Which position and grade pay are you an applicant under CAS?	:
9	Date of eligibility for promotion	:
10	Date and Place of Birth	:
11	Sex	:
12	Marital Status	:
13	Nationality	:
14	Indicate whether belongs to SC/ST/OBC category	:
15	Address for correspondence (with Pincode)	:
16	Permanent Address (with Pin code)	:
17	Contact Number/ Mobile Number	:
18	E-Mail	:

2. Academic Qualifications (Graduation onwards):

Examination	University	Year	% of marks obtained	Division & Distinction
Under graduate _____				
Postgraduate _____				
M. Phil. or _____				
Ph.D. or equivalent _____				
Other Exams (if any) _____				

3. Record of academic service prior to joining KNIT, Sultanpur (please attach relevant certificates of service experience)

Institution	Designation	Essential qualifications for the post at the time of appointment	Nature of appointment (Regular/ Fixed term/ Temporary/ Adhoc)	Nature of Duties	Pay-Scale	Date of Joining	Date of Leaving	Reasons of Leaving

4. Record of service in KNIT, Sultanpur

Designation	Pay Scale	Date of Joining	Total period		
			Years	Months	Days

5. Period of teaching Experience: P.G. Classes (in Years)

U.G. Classes (in Years)

6. Research Experience excluding years spent in M.E. / M. Tech. / M. Phil. / Ph.D. (in Years)

7. Fields of Specialization under the Subject/Discipline

a)

b)

8. Any other relevant information:

9. FUTURE PLANS

(Please provide a brief resume of your future plans for teaching and research)

i) Teaching:

ii) Research:

Date: DD / MM / YYYY

Signature of Applicant

COUNTERSIGNED

Head of the Department/Institute

(Office Stamp)

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section as given in AICTE Regulation 2012 dated 08th Nov. 2012)

(YEAR WISE)

CATEGORY: I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- (i) Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

S. No.	Course/Paper	Level (Class taught)	Mode of Teaching*	No. of classes per week allotted	Total classes conducted in whole semester	% of classes taken as per documented record

*Lecture (L), Seminars (S), Tutorials (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes Taken (max 50 for 100% performance & Proportionate Score upto 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of AICTE norm (02 pts for each extra class; max. score: 10)	

(ii) **Reading/Instructional material consulted and additional knowledge resources provided to students**

Sr. No.	Course/Paper	Consulted	Prescribed	Additional Resource provided
API Score based on preparation and imparting of knowledge/Instruction as per curriculum & syllabus enrichment by providing additional resource to Students (max. score: 20)				API Score

(iii) **Use of Participatory and innovative Teaching-Learning Methodologies, Updating of subject content, Course Improvement etc.**

S. No.	Short Description	API Score
	Total Score (Max. Score: 20)	

CATEGORY: II
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES

Please mention your contribution to any of the following (Please refer to page 74 of AICTE Regulations 2012)

S No.	Type of Activity	Average Hrs/week	API Score
(i) Extension, Co-curricular & Field based activities.			
	Institutional co-curricular activities for the students such as filed studies/educational tours, industry-imaprtng training, placement activity Extension work like NSS, NCC etc. (5 pts each; max. 10)		
	Extension work like NSS, NCC or similar activities (10 pts each; max. 10)		
	Student and staff related socio cultural and sports programmes (department level 2 pts. & institute level 5 pts / each Max. 10)		
	Community work such as values of national integration, secularism, democracy, socialism, humanism peace, scientific temper, flood or drought relief small family norms etc. (5 pts each; max. 10)		
	(Maximum Aggregate Limit : 20)		
(ii) Contribution to Corporate Life and Management of the Institution		Yearly/Semester wise responsibility	API Score
	Contribution to corporate life in Universities / colleges through meetings, popular lectures subject related events, articles in college magazine and university volumes (2 pts each; max. 10)		
	Institutional Governance responsibilities like Director, Dean, Head, Warden, Incharge etc. (10 pts each; max. 10)		
	Participation in committees concerned with any aspect of departmental or institutional management like admission committee, library committee, Staff Promotion committee etc. (5 pts each; max. 10)		
	Responsibility for or participation in committees for students welfare, counseling and Discipline (5 pts / each; max. 10)		
	Oraganisation of conference / training (International 10 pts /each and National/regional 5pts each; max. 10)		
	(Maximum Aggregate Limit : 15)		

(iii) Professional Development Activities		Yearly/Semester wise responsibility	
	Membership of Professional Bodies (National:3pts/each and Local:2pts/each; max. 10)		
	Participation in subject associations, Conference/Seminar/workshop without paper presentation (2 pts each; max. 10)		
	Participation in short term courses less than one week duration in educational technology, curriculum development, professional development, examination reforms, institutional governance (5 pts each; max 10)		
	Membership/participation in bodies / committees on education and national development (5 pts each; max. 10)		
	Publication of articles in newspaper, magazines or other publication (not covered in category 3); radio talks; television programme etc. (1 pts each; max. 10)		
	(Maximum Aggregate Limit : 15)		
	Total Score (i + ii + iii) (Max: 50; Minimum API Score required : 15)		

Category III

Research, Publications & Academic Contributions

(Please refer to page no. 53-56 of AICTE Regulations 2012)

(A) Published Papers in Journals

S.N.	Title with page no.	Journal name with year/month/vol.	ISSN / ISBN No.	Whether peer reviewed. Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score

NOTE: Refereed Journal: 15pts./publication; non-refereed Journal with ISSN/ISBN: 10 pts./publication

B (i) Articles/ Chapters published in Books

S.N.	Title with page nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed.	No. of Co-authors and Date of Publication	Whether you are the main author	API Score

NOTE: International level edited book: 10pts/chapter; National level edited book: 5pts/chapter; Local level book: 3pts/chapter

B(ii) Full papers in Conference / Seminars Proceedings

S.N.	Title with page no.	Details of conference Publications with date	ISSN / ISBN No.	No. of Co-authors	Whether you are the main author	API Score

NOTE: International conference full paper: 10 pts.; National Conference full paper: 05 pts.

B (iii) Books published as single author or as editor

S.N.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Co-author & Date of Publication	Whether you are the main author	API Score

NOTE: International level publication with peer review based: 50/sole author; National level text /reference publication with ISSN/ISBN number: 25/sole author; Local level publication: 15/sole author

C (i & ii). Ongoing Research projects and consultancies

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs Lakhs)	API Score

NOTE: Engineering: More than 30 lakhs: 20 pts; between 5 – 30 lakhs:15 pts; less than 5 lakhs:10 pts. per project

Humanities/Social Sciences/Management: More than 5 lakhs: 20 pts; between 3-5 lakhs:15 pts; less than 3 lakhs: 10 pts per project

C (iii & iv) Completed project/Consultancies

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents/Patent as outcome	API Score

For completed projects: 20 pts each for major projects and 10 pts each for minor projects

For Consultancies: Engineering: 10 pts for every 3 lakhs mobilized. **Humanities/Social Sciences/Management :** 10 pts for every 1 lakh mobilized

(D) Research Guidance

S.N.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
M.E./M. Tech./ M.Phil. or Equivalent				
Ph.D or Equivalent				

NOTE: ME / M. Tech / M. Phil. awarded: 3 pts /students; Ph.d. awarded 10 pts/student: Ph.D. thesis submitted: 7 pts/student

E(i) Training Courses, Teaching-Learning-Evaluation Technology Programmes and Faculty Development Programmes (Not less than one week duration) participated or organized

S.N.	Programme	Duration	Organised by	API Score

NOTE: 10 pts/programme of one week; 20 pts /programme for two weeks

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S.N .	Title of the paper presented	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/ National/State/Regional/ University or College Level	API Score

NOTE: International Conference: 15 pts /paper; National: 10 pts. /paper; Regional: 5 pts. /paper; Local: 3 pts /paper

E(iii) Invited Lectures and Chairmanships at National or International Conference/ Seminar

S.N.	Title of Lecture/ Academic Session	Title of Conference /Seminar etc	Date(s) of the event	Organised by	Whether International / National	API Score

NOTE: International: 10 pts each; National 5 pts each

IV SUMMARY OF API SCORES

Category	Criteria	Total API Score for Assessment Period	Annual Average API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities		(Min. 75/year)
II	Co-curricular, Extension, Professional development etc.		(Min. 15/year)
	Total (I + II)		
III	Research and Academic Contribution		Total API

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. N.	Details (Mention Year, Value etc. where relevant)

List of enclosures: (Please attach copies of certificates, sanctioned orders, papers etc. where ever necessary)

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

I certify that the information provided is correct as per records available with the Institution and/or documents enclosed along with the newly filled PBAS proforma.

**Signature of the Faculty
with Designation, Place & Date**

**Signature of HOD /
Head of Institution**

